

## Employment Rights Worksheet - Answer Key

**Q1. What are the three main types of employment?**

**Answer: Full-time, Part-time, and Casual**

*Explanation: Each has different entitlements and conditions.*

**Q2. What is the casual loading percentage?**

**Answer: 25%**

*Explanation: Casuals receive 25% extra pay instead of leave entitlements.*

**Q3. What does NES stand for?**

**Answer: National Employment Standards**

*Explanation: 11 minimum workplace entitlements for all employees.*

**Q4. What is the Fair Work Ombudsman phone number?**

**Answer: 13 13 94**

*Explanation: Free help for workplace issues and questions about rights.*

**Q5. Can you be fired for asking about your workplace rights?**

**Answer: No - this is illegal (adverse action)**

*Explanation: You're protected from retaliation for exercising your rights.*